

## ACCIDENT INVESTIGATION FORM

<u>Instructions</u>: Complete this form as soon as possible after an incident that results in serious injury or illness. (Optional: Use to investigate a minor injury or near miss that *could have resulted in a serious injury or illness*.)

This is a report of a:	de by:   Employee   Supervisor	•		
Step 1: Injured employee (complete this part for each injured employee)  Name: Sex: □ Male □ Female Age:				
Department:	Job title at time of incident:	_		
Part of body affected: (shade all that apply)	Nature of injury: (most serious one)  Abrasion, scrapes Amputation Broken bone Bruise Burn (heat) Concussion (to the head) Crushing Injury Cut, laceration, puncture Hernia Illness Sprain, strain Damage to a body system: Other	This employee works:  Regular full time Regular part time Seasonal Temporary  Months with this employer  Months doing this job:  (e.g.: nervous, respiratory, or circulatory systems)		
Step 2: Describe the incident  Exact location of the incident:  Exact time:				
Exact location of the incident:  What part of employee's workday?    Entering or leaving work    Doing normal work activities  During meal period    During break    Working overtime    Other				

Names of wi	itnesses (if any):		
Number of	Written witness statements:	Photographs:	Maps / drawings:
attachments			
What persor	nal protective equipment was being used	(if any)?	
		Description	continued on attached sheets: □
	/hy did the incident happen?	Unsafe acts by peop	ole: (Check all that apply)
☐ Inadequa ☐ Unguarde ☐ Safety de ☐ Tool or ed ☐ Workstati ☐ Unsafe lig ☐ Unsafe ve ☐ Lack of ne ☐ Lack of al ☐ Unsafe cle ☐ No trainin	ed hazard vice is defective quipment defective on layout is hazardous phting entilation eeded personal protective equipment opropriate equipment / tools	☐ Operating withou ☐ Operating at unsa ☐ Servicing equipme ☐ Making a safety of ☐ Using defective efficiency of the companies of the companie	afe speed ent that has power to it device inoperative quipment in an unapproved way hand position or posture
Why did the	unsafe conditions exist?	1	

Why did the unsafe acts occur?	
Is there a reward (such as "the job can be done more or	uickly", or "the product is less likely to be damaged") that
may have encouraged the unsafe conditions or acts?	uckly , or the product is less likely to be damaged ) that  ☐ Yes ☐ No
If yes, describe:	
Were the unsafe acts or conditions reported prior to the	incident?
Have there been similar incidents or near misses prior to	o this one?
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Step 4: How can future incidents be prevent What changes do you suggest to prevent this	
	☐ Train the employee(s) ☐ Train the supervisor(s)
☐ Redesign task steps ☐ Redesign work station ☐ V	Write a new policy/rule    Enforce existing policy
☐ Routinely inspect for the hazard ☐ Personal Protection	tive Equipment 🚨 Other:
What should be (or has been) done to carry out the sugg	gestion(s) checked above?
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Description continued on attached charter D	
Description continued on attached sheets:	
Step 5: Who completed and reviewed this for	rm? (Please Print)
Written by:	Title:
Department:	Date:
Names of investigation team members:	
Names of investigation team members.	
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Reviewed by:	Title:
	Date: